

<p style="text-align: center;">Director of Youth & Family Ministry Performance (Congregation)</p>	<p style="text-align: center;">Rating</p> <p>4 - Excellent 3 - Good 2 - Satisfactory 1 - Needs Improvement NA – Not familiar with performance in this area</p>	<p style="text-align: center;">Comments</p>
<p>1. <u>Sermon Content & Impact</u> Understandable, Biblical, well-illustrated, well prepared, practical application, faces issues squarely, helps me.</p>		
<p>2. <u>Sermon Delivery</u> Keeps my attention, communicates clearly, passionate, enthusiastic, from his heart, calls for response</p>		
<p>3. <u>Relating to Others</u> Considerate & tactful, servant heart, loves people, approachable, hospitable, creates & maintains healthy relationships</p>		
<p>4. <u>Personal Integrity</u> Trustworthy, faithful, respectful, appropriate conduct with opposite sex, regarded as a growing Christian</p>		
<p>5. <u>Work Habits</u> Demonstrates initiative, dependable, follows through, good overall work ethic, motivated within, puts forth effort</p>		
<p>6. <u>Modeler of Faith</u> Serves as an effective modeler of Christian behavior and attitude.</p>		

<p>7. <u>Spiritual Vitality & Growth</u> Shows evidence of meaningful devotional life, demonstrates fruit of the Spirit, has character, passion to become like Christ, wants to know God</p>		
<p>8. <u>Creates Ownership of Ministry</u> Builds the team, motivates others to get involved, demonstrates recruitment skills, frequently meets with leaders, has influence for the purpose of the church</p>		
<p>9. <u>Organizational Skills</u> Balances priorities, good use of time, well organized, meets deadlines, shows high regard for order, delegates, delegates tactfully</p>		
<p>10. <u>Relates to the Unchurched</u> Builds bridges & develops rapport with unchurched people, has friendships outside the church, teaches people to reach out</p>		
<p>11. <u>Professional Self-improvement</u> Attends training events regularly, shows evidence of reading and study, is well informed and up-to-date</p>		
<p>12. <u>Response to the Community</u> Genuine spiritual concern for the community, leads church to meet needs of community, organizes efforts to impact church's neighborhood</p>		