

## **Director of Youth & Family Ministry Review and Evaluation**

The purpose of this survey is to serve as a communication tool between the Director of Youth & Family Ministry and Trinity's Personnel Committee. It will be used to evaluate the director's performance and to find ways for growth and improvement. Your feedback is a very important part of the process. Both the director and the committee are looking for our church's overall view point to provide the most meaningful spiritual experience for you. Please give the survey some thought and prayer prior to completing it.

The rating key explanation is as follows:

**4 – Excellent:** performance is outstanding; makes significant contribution; superior performance.

**3 – Good:** performance exceeds requirements; highly effective.

**2 – Satisfactory:** performance of duties is constant and effective.

**1 – Needs Improvement:** performance is sometimes less than satisfactory; a weak area.

Complete this survey based on your experience with the Director of Youth & Family Ministry. Other areas of the director's performance are being evaluated separately. After you have completed this form, seal it in the attached, stamped envelope and either mail or place it in the box marked "Music Director Evaluation" located in the back of the church. Mailed surveys should be addressed to:

Trinity Evangelical Lutheran Church  
ATTN: Susan Mangold  
357 West Main Street  
Kutztown, PA 19530

Please return the survey by **August 3, 2015**. Thank you for your time and feedback.